

Carbon Reduction Plan

Supplier Name: Novatech Ltd.

Publication date: 2025

Commitment to achieving Net Zero

Novatech Ltd. is committed to reducing our Scope 1 and 2 emissions to zero by 2030. We are committed to achieving Net Zero by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2019

Additional Details relating to the Baseline Emissions calculations.

Our emissions data is reported in line with the GHG Protocol Corporate Accounting and Reporting Standards. Novatech Ltd is out of scope of the SECR requirements to report scope 1 and scope 2 emissions.

Baseline Year

We have chosen 2019 as our base year for reporting. We have reliable data from this year across Scopes 1, 2 and 3. This also represents our typical activities and emissions prior to 2020. 2020 was a year of uncertainty with effects on the organization that are likely to have an impact on our environmental impacts due to increased remote working, increased product demand and disruption throughout our supply chains.

Our reporting period will run from January to December of each reporting year.

Scope 1

We have identified the following activities relevant to our Scope 1 emissions:

- Stationary Combustion Use of gas for heating water and the building (gas heaters, boiler).
- Mobile Combustion Purchase and use of fuel for our leased and owned fleet vehicles.
- Fugitive Emissions Refrigerant emissions from air conditioning and fire suppressions systems.

We have no process emissions.

Scope 2

We have identified the following activities relevant to our Scope 2 emissions:

Electricity consumption.

We do not purchase heat or steam.

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We do not have separate data on the use of electricity for electric vehicles at this time, however future initiatives will include increased charging points for EVs including smart monitoring.

Our calculations are location-based.

Scope 3

We have defined our Scope 3 emissions according to the categories determined in the GHG Protocol Standards.

Our Scope 3 emissions for our baseline include:

- Category 3: Fuel and energy related activities not included in scope 1 or 2,
- Category 5: Waste generated in operations,
- Category 7: Employee commuting (including remote working).

We are committed to measuring and reducing our scope 3 emissions and will extend our calculations to encompass:

- Category 1: Purchased goods and services,
- Category 2: Capital goods,
- Category 4: Upstream transportation and distribution (reported in current year, not baseline year),
- Category 6: Business travel (reported in current year, not baseline year),
- Category 11: Use of sold products,
- Category 12: End-of-life treatment of sold products,
- Category 13: Downstream leased assets.

The following fall out of scope of emissions calculations:

- Category 8: Upstream leased assets,
- Category 9: Downstream transportation and distribution,
- Category 10: Processing of sold products,
- Category 14: Franchises,
- Category 15: Investments.

Category 9: Downstream transportation and distribution of products is out of scope due to the transportation and distribution of products being purchased via Novatech's chosen service providers which will be included in Category 4.

Baseline year emissions:

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	38
Scope 2	75
Scope 3 (categories 3, 5 and 7)	97
Total Emissions	210

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Current Emissions Reporting

Additional Details relating to the Current Emissions calculations.

Our head count remains between 50 to 100 for year ending 2024. Our site size has not changed.

We continue to lease a small area of our office space; our category 13 Downstream leased assets comprise attributed purchased electricity and associated fuel and energy related activities per employee.

Scope 3

We have defined our Scope 3 emissions according to the categories determined in the GHG Protocol Standards.

Our Scope 3 emissions for our current year include:

- Category 1: Purchased goods and services,
- Category 3: Fuel and energy related activities not included in scope 1 or 2,
- Category 4: Upstream transportation and distribution (reported in current year, not baseline year),
- Category 5: Waste generated in operations,
- Category 6: Business travel (reported in 2022 and current year, not baseline year),
- Category 7: Employee commuting (including remote working),
- Category 13: Downstream leased assets.

We are committed to measuring and reducing our scope 3 emissions and will extend our calculations to encompass:

- Category 2: Capital goods,
- Category 11: Use of sold products,
- Category 12: End-of-life treatment of sold products.

Reporting Year: 202	5
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EMISSIONS	TOTAL (tCO₂e)
Scope 1	1
Scope 2	25
Scope 3 (categories 1, 3, 4, 5, 6, 7 and 13)	3665
Total Emissions	3691

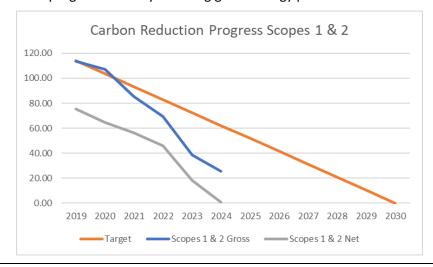
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Emissions Reduction Targets

This is Novatech's fourth carbon footprint calculation.

In order to continue our progress to achieve Net Zero, our climate strategy applies the principles of the 1.5C Business Playbook. Our first target is focused on reducing our own emissions (Scopes 1 and 2). We aim to reduce our Scope 1 and 2 emissions to zero by 2030.

Novatech's near-term target plans to reduce scope 1 and scope 2 emissions from the 2019 baseline of 113 tCO2e to zero by 2030. From baseline to 2024, Novatech has reduced scope 1 emissions by over 97% and scope 2 emissions by over 67%. Combined, our scope 1 and 2 emissions have reduced by over 77% since 2019 putting us on track to meet this target. Progress against our target can be seen in the graph below. The Gross CO2e figure is based on location-based figures for Scope 2 emissions and does not include progress made by choosing green energy providers. The Net CO2e figure is based on market-based figures for Scope 2 and includes progress made by choosing green energy providers.



Carbon Reduction Projects

Previous Projects

Novatech Ltd have implemented and maintain an environmental management system certified to ISO 14001 Standards and are committed to continual improvement and seeking opportunities to reduce our environmental impact and carbon footprint.

Prior to our baseline emissions calculations, we:

- replaced lighting with energy efficient LED bulbs,
- installed motion sensors for lighting in infrequently occupied areas,
- provided a cycle to work scheme for all employees, and invested in bike storage and changing / showering facilities to encourage employees to use sustainable transport methods,
- introduced waste management processes which enable us to divert all operational waste from landfill and maximise reuse opportunities.

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Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been implemented since the 2019 baseline. The carbon emission reduction achieved by these schemes equates to 73 tCO₂e, a 36% reduction against the 2019 baseline and the measures will be in effect when performing the contract.

Our near-term targets were recognised by the Science Based Target initiative (SBTi) in July 2023.

Scope 1 Projects

Stationary Combustion

- 2020: we made improvements to our existing roof structure, including additional vapour barrier and 100mm insulation to prevent heat loss. We expect to see continued reductions in emissions from stationary combustion.
- 2023: removed our gas boiler; this was replaced by thermal storage technology,
- 2023: installed air source heat pumps throughout our ground floor and no longer require the use of gas in our building. The air source heat pumps are controlled with a central Building Management System.

Mobile Combustion

Since 2019: invested in electric vehicles. Our current fleet consists of 75% electric vehicles.

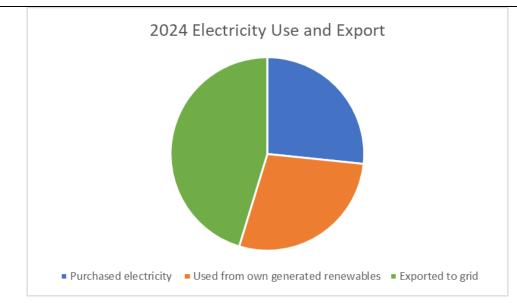
Scope 2 Projects

Purchased Electricity

- 2022: installed a 400kw solar panel array for our Harbour House location.
- 2022: installed an electric vehicle charging point which has the function to measure the provision of electricity for charging, this will provide us with further data on our use of electricity.
- 2023 Purchased zero carbon energy plans, however the reductions achieved are not reflected in our figures above as we use location-based emissions data.
- 2024: Replaced three air conditioning units with modern digital inverter-based systems which are integrated within our building management system which provides better control over heating and cooling for our building.

We export electricity to the grid that we have not used and aim to be a net exporter to the National Grid. In 2024 we exported more electricity than we used, equivalent to 47 tCO₂e.

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The removal of gas and installation of solar panels has contributed to our building being rated as A+ for our recent energy performance certificate.

Scope 3 Projects

Employee Commuting

2023: introduced a salary sacrifice Electric Vehicle (EV) scheme for qualifying employees.

Waste Generated in Operations

- 2019: recycled 87% of our waste and sent 13% for energy recovery,
- 2019 2021: increased recycling rates to 88% and sent 12% for energy recovery,
- 2022: recycled 91% of waste generated and sent the remainder for energy recovery,
- 2023: maintained our recycling rate of 91% of our waste generated and sent the remainder for energy recovery.
- 2023: reduced our total waste produced by 23% compared to 2022 figures.
- 2024: total waste reduced by 41% compared to 2023 figures.

Waste – GHG conversion factors for 2024 An error affecting the transport emissions for the recycling and EfW (Energy from Waste) factors has been corrected. The transport emissions associated with these disposal approaches were reduced.

Future Carbon Reduction Opportunities

In the future we hope to implement further measures to reduce our emissions, to include the following:

Scope 1

Mobile Combustion

Continue to purchase / lease electric vehicles for our fleet rather than diesel. We are aiming for a 100% renewable fleet.

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Scope 2

Purchased Electricity

Ensure that replacement of existing heating and cooling systems are compatible with and controlled by our BMS. Retrospectively add existing heating and cooling systems to our BMS as far as this is supported.

Explore further opportunities for renewable electricity.

Scope 3

Categories 2, 11 and 12

Calculate our emissions from these categories to understand the impact and determine reduction opportunities.

Category 1

Improve data collection with primary data collected from our supply chain. Assist suppliers in providing necessary information to determine and decrease emissions.

Category 5: Waste generated in operations.

Continue with efforts to reduce our waste for energy recovery and maximise reuse and recycling opportunities. Collect additional waste streams food and glass for recycling, increase amount of plastic recycled.

Category 7: Employee commuting

Continue to look for ways to promote and incentivise sustainable transport to work.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of supplier: <u>David Furby</u>

David Furby (May 20, 2025 09:295 (MT+1)

Date:

20/05/25

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¹ https://ghgprotocol.org/corporate-standard

² https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

³ https://ghgprotocol.org/standards/scope-3-standard