EP01 Environmental Policy Statement

Novatech Ltd. provides IT hardware, software, and support for retail and commercial customers throughout the UK. We envision a future where technology serves as a force for positive change and recognise the impact that our business operations, products, and services have on the environment.

Our mission is to solve complex technology problems for businesses in the most sustainable way. We are committed to:

- Protecting the environment, preventing pollution, reducing waste, and minimising the impact of our current and future business operations on the local and wider environment.
- Managing relationships with external providers and subcontractors to communicate our environmental requirements and encourage environmental protection.
- Fulfilling our compliance and other obligations.
- Continual improvement of our environmental performance.
- Considering environmental issues and the wider global impact in business strategies and activities including those of our suppliers, customers, and stakeholders.

This policy applies to all our business operations related to the assembly, sale, installation and support of IT and communication equipment, services, and consumables.

To support this policy, we implement and maintain an environmental management system, certified as meeting the requirements of ISO 14001 since 2011. Our environmental management system ensures we:

- Maintain awareness of and apply legal and other requirements related to environmental aspects.
- Comply with applicable legal requirements for materials used in the manufacture of our products.
- Reduce the consumption of resources.
- Minimise waste generated and maximise reuse, recycling, and energy recovery from waste.
- Reduce product packaging and use recyclable packaging.
- Provide methods of recycling for unwanted or waste electrical and electronic equipment.
- Educate and motivate employees to undertake tasks in an environmentally responsible manner.
- Frequently evaluate our environmental aspects and the effectiveness of operational controls.
- Have adequate resources available to enable us to achieve our objectives and targets.

We identify improvement opportunities and review environmental objectives and targets within reviews of our environmental management system and environmental performance. We monitor performance within internal audits, data analysis and the implementation of corrective actions, as necessary.

Every person working for or on behalf of Novatech has an individual responsibility to understand and actively support and contribute to the aims of this policy.

We communicate this policy and requirements of our environmental management system to all employees, contractors, and suppliers. The environmental policy is available to interested parties via Novatech's website and on request.

Signed_____   Date____18/9/2025____

David Furby, Managing Director